

APPLICATION FOR EMPLOYMENT

1 Call Enterprises and BEC Consulting, Inc. are equal opportunity employers. We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other status protected by applicable law. Please complete all sections fully and accurately.

POSITION INFORMATION

Position Applying For _____ Desired Start Date _____ Desired Pay _____

Employment Type _____ How did you hear about us? _____

☐ Full-Time ☐ Part-Time ☐ Seasonal/Temporary

PERSONAL INFORMATION

Last Name _____ First Name _____ Middle Name _____

Street Address _____ Apt/Unit _____

City _____ State _____ Zip Code _____

Cell Phone _____ Email Address _____

Known by another name? _____ Other name used _____

☐ Yes ☐ No

ELIGIBILITY

Are you 18 years of age or older? _____ Are you legally authorized to work in the United States? _____

☐ Yes ☐ No ☐ Yes ☐ No

Will you now or in the future require immigration sponsorship to work for this company?

☐ Yes ☐ No

AVAILABILITY

Available to work:

☐ Mon ☐ Tue ☐ Wed ☐ Thu ☐ Fri ☐ Sat ☐ Sun

Shifts / Conditions:

☐ Days ☐ Nights ☐ Weekends ☐ Overtime ☐ Travel ☐ On-Call

Availability Notes _____

DRIVER INFORMATION - COMPLETE IF APPLYING FOR A DRIVING OR FIELD POSITION

Do you possess a CDL?

☐ Yes ☐ No

CDL Class

CDL State

CDL Expiration

DOT Medical Card Exp.

Endorsements

Years Commercial Driving

Manual Experience

Accidents in the past 3 years?

Traffic violations in the past 3 years?

☐ Yes ☐ No

☐ Yes ☐ No

If yes to either, explain

EQUIPMENT / INDUSTRY EXPERIENCE

Check all that apply:

☐ Tractor Trailer

☐ Roll Off

☐ Dump Truck

☐ Lowboy

☐ Flatbed

☐ Heavy Haul

☐ Tanker

☐ Boom Truck

☐ Hydraulic Crane

☐ Rough Terrain Crane

☐ Crane & Rigging

☐ Concrete

☐ Excavator

☐ Skid Steer

☐ Forklift

☐ Mechanic

☐ Welding

☐ Oil & Gas

Other Equipment, Certifications, or Skills

LICENSES / CERTIFICATIONS

License / Certification	Number	State	Expiration

EDUCATION

Level	School Name	City / State	Course of Study	Last Year	Graduate?	Diploma / Degree
High School						
College						
Other						

EMPLOYMENT HISTORY - EMPLOYER 1

List your most recent employment first. Include military service, self-employment, or volunteer experience if relevant.

Company	Phone	From (mo/yr)	To (mo/yr)
Address	Job Title		
Supervisor Name / Title	Reason for Leaving		
Starting Pay	Ending Pay	May we contact this employer?	
		☐ Yes ☐ No	

Briefly Describe Duties

If no, please explain

EMPLOYMENT HISTORY - EMPLOYER 2

Company _____ Phone _____ From (mo/yr) _____ To (mo/yr) _____

Address _____ Job Title _____

Supervisor Name / Title _____ Reason for Leaving _____

Starting Pay _____ Ending Pay _____ May we contact this employer?
☐ Yes ☐ No

Briefly Describe Duties

If no, please explain

EMPLOYMENT HISTORY - EMPLOYER 3

Company _____ Phone _____ From (mo/yr) _____ To (mo/yr) _____

Address _____ Job Title _____

Supervisor Name / Title _____ Reason for Leaving _____

Starting Pay _____ Ending Pay _____ May we contact this employer?
☐ Yes ☐ No

Briefly Describe Duties

If no, please explain

PROFESSIONAL REFERENCES

Please provide three professional references. Avoid listing family members.

Name	Company / Title	Relationship	Phone	Email

ADDITIONAL QUESTIONS

Have you ever worked for the company before?

☐ Yes ☐ No

If yes, explain dates/position

Do you know anyone currently employed by the company?

☐ Yes ☐ No

If yes, list name(s)

Have you ever been terminated or asked to resign?

☐ Yes ☐ No

If yes, explain

Are you subject to a confidentiality, non-compete, no-solicitation, or other agreement that may restrict your employment?

☐ Yes ☐ No

If yes, explain

ADDITIONAL INFORMATION

Please provide any additional information you would like us to consider

APPLICANT CERTIFICATION & AUTHORIZATION

I certify that the information provided in this employment application is true, complete, and accurate to the best of my knowledge. I understand that any false statement, misrepresentation, or omission may result in refusal to hire or, if hired, termination of employment. I authorize 1 Call Enterprises, BEC Consulting, Inc., and/or their representatives to verify information provided in this application and to contact references, prior employers, schools, licensing agencies, and other sources as necessary for employment consideration. I release all parties from liability for providing or obtaining information in good faith. I understand that this application does not create a contract of employment. If employed, I understand that my employment is at-will unless otherwise provided by a written agreement signed by an authorized company representative.

Applicant Signature (typed or electronic) _____

Date _____

Printed Name _____

COMPANY USE ONLY

Position Offered _____

Start Date _____

Rate of Pay _____

Pre-employment requirements completed:

☐ Application Reviewed

☐ Reference Check

☐ MVR

☐ Drug Test

☐ Background Check

☐ I-9

Company Notes

Reviewed By _____

Date _____